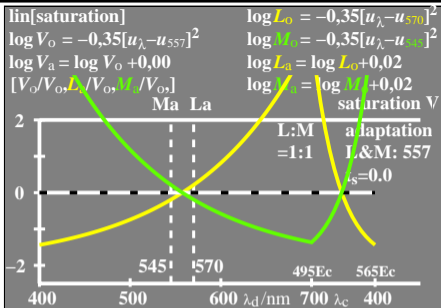
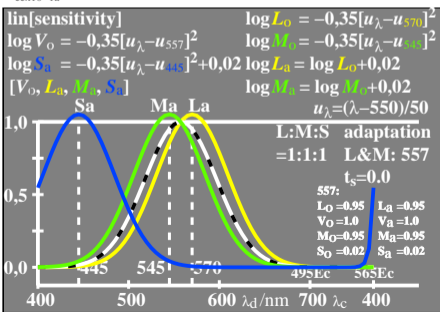


cex10-1a

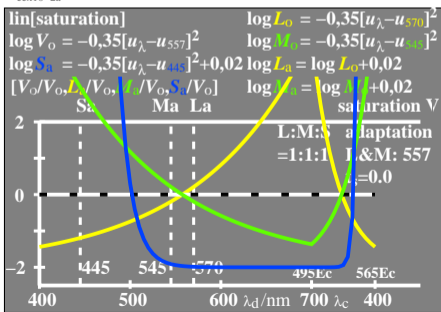


cex10-2a



cex10-3a

cex10-3n



cex10-4a