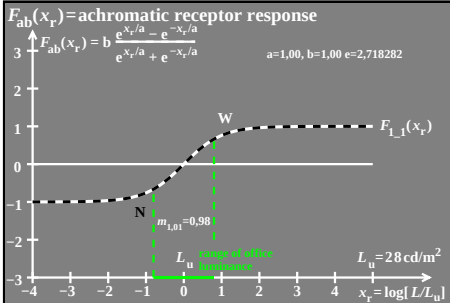
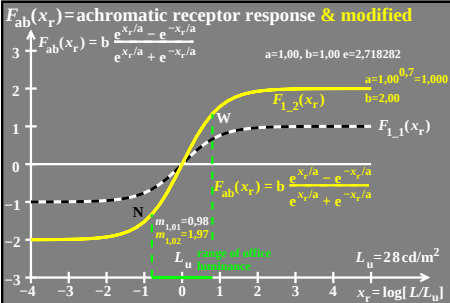
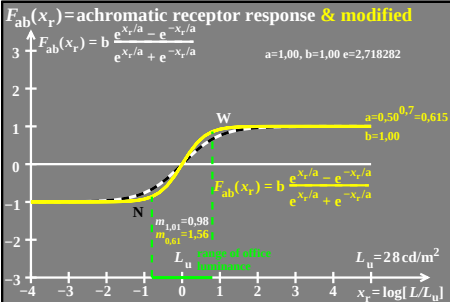
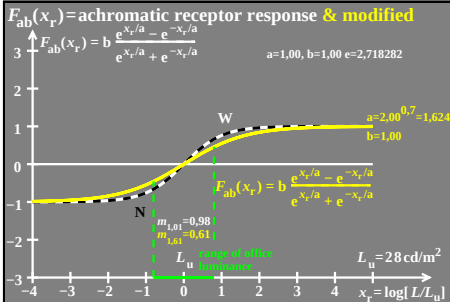




DEC20-1A

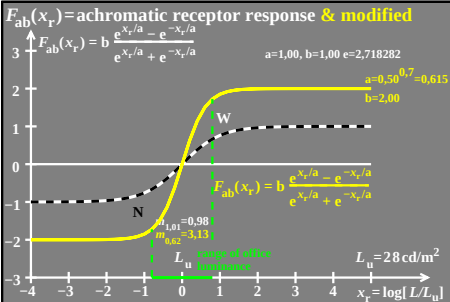
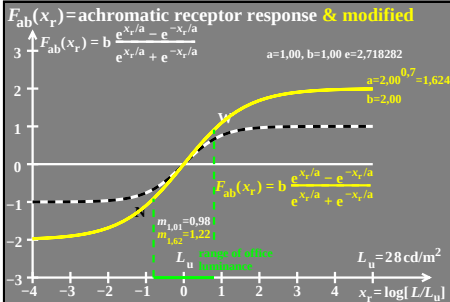


DEC20-2A



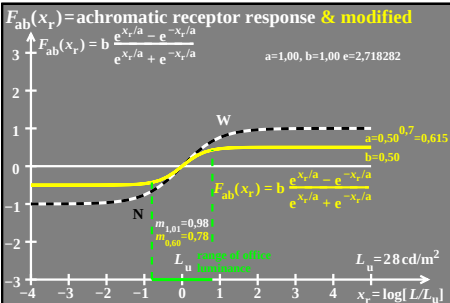
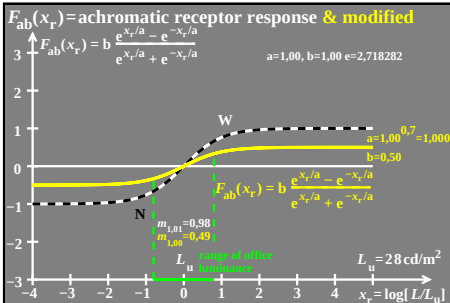
DEC20-3A

DEC20-4A



DEC20-5A

DEC20-6A



DEC20-7A

DEC20-8A